

**INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4
FIELD ENGINEERS/TECHNICAL ENGINEERS
Wage Settlement November 1, 2014 - October 31, 2018**

Wage Schedule Effective - November 1, 2016

MASSACHUSETTS

CLASSIFICATION

	<u>11/1/2014</u>	<u>5/1/2015*</u>	<u>11/1/2015*</u>	<u>5/1/2016*</u>	<u>11/1/2016*</u>	<u>5/1/2017*</u>	<u>11/1/2017*</u>	<u>5/1/2018*</u>
<i>Party Chief</i>	41.02	41.65	41.93	42.47	42.82	43.71	44.44	45.16
<i>Instrument Person</i>	39.59	40.22	40.49	41.03	41.37	42.25	42.98	43.69
<i>Rod Person</i>	21.35	21.68	21.71	21.88	21.98	22.51	22.93	23.36
<i>Chief of Survey</i>	42.02	42.65	42.93	43.47	43.82	44.71	45.44	46.16

NEW HAMPSHIRE/MAINE

CLASSIFICATION

<i>Party Chief</i>	31.23	31.94	32.24	32.90	33.26	34.27	35.08	35.89
<i>Instrument Person</i>	30.48	31.19	31.49	32.15	32.51	33.52	34.33	35.14
<i>Rod Person</i>	16.08	16.39	16.40	16.57	16.63	17.15	17.57	17.99
<i>Chief of Survey</i>	32.03	32.74	33.04	33.70	34.06	35.07	35.88	36.69
Health & Welfare	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
Pension	10.95	11.05	11.30	11.65	11.90	11.90	11.90	11.90
Apprenticeship	0.84	0.84	0.90	0.90	0.90	0.90	0.90	0.90
Annuity	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Labor Management Coop Trust	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02

OTHER:

Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package;
Social and Political Action Committees, \$0.05* per hour.

* The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees and Dues Deduction.