

INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4

Wage Settlement June 1, 2014 - May 31, 2018

Wage Schedule Effective June 1, 2017

MAINE / N H - HIGHWAY

	<u>6/1/2014</u>	<u>12/1/2014*</u>	<u>6/1/2015*</u>	<u>12/1/2015*</u>	<u>6/1/2016*</u>	<u>12/1/2016*</u>	<u>6/1/2017*</u>	<u>12/1/2017*</u>
Group I	26.81	27.44	27.68	28.24	28.54	29.35	30.08	30.81
Daily Rate (Per Hour)	30.91	31.67	32.01	32.74	33.13	34.11	34.97	35.83
GROUP 1a (Boom Length)								
Refer to Part 1, Article VII, Section 11, page 13 of the Master Document 2014-2018								
Over 150 Feet	0.99	0.99	0.99	0.99	0.99	0.99	0.99	0.99
" 185 "	1.90	1.90	1.90	1.90	1.90	1.90	1.90	1.90
" 210 "	2.89	2.89	2.89	2.89	2.89	2.89	2.89	2.89
" 250 "	3.76	3.76	3.76	3.76	3.76	3.76	3.76	3.76
" 350 "	5.02	5.02	5.02	5.02	5.02	5.02	5.02	5.02
GROUP 1b	32.33	33.09	33.43	34.16	34.55	35.53	36.39	37.25
GROUP 1c	27.54	28.17	28.41	28.97	29.27	30.08	30.81	31.54
Group 1d	36.78	37.64	38.02	38.83	39.28	40.38	41.34	42.31
Group 1e	41.23	42.18	42.60	43.51	44.01	45.22	46.30	47.38
Group 1f	30.57	31.28	31.55	32.18	32.51	33.43	34.25	35.07
GROUP II	26.59	27.22	27.45	28.01	28.30	29.10	29.83	30.55
GROUP III	19.63	20.07	20.16	20.48	20.63	21.20	21.73	22.27
GROUP IV								
a. Fireman	23.92	24.47	24.65	25.12	25.36	26.07	26.72	27.37
b. Other than TC/Gradall	14.53	14.82	14.81	14.95	15.00	15.39	15.79	16.18
c. TC or Gradall	15.47	15.79	15.80	15.98	16.04	16.47	16.89	17.31
d. Daily Rate (TC)	16.81	17.17	17.20	17.42	17.52	17.99	18.44	18.90
<u>Daily Rate Differential</u>								
GROUP II	2.31	2.35	2.37	2.41	2.44	2.48	2.52	2.56
GROUP III	2.31	2.35	2.37	2.41	2.44	2.48	2.52	2.56
<u>Tunnel Differential</u>								
	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Health & Welfare	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
Pension	10.93	11.03	11.28	11.63	11.88	11.98	11.98	11.98
Apprenticeship	0.62	0.62	0.68	0.68	0.68	0.68	0.68	0.68
Annuity	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25

OTHER:

- * Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- * Social and Political Action Committees: \$0.05* per hour.
- * The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees and Dues Deduction.
- * HAZARDOUS WASTE: Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.