

INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4

Wage Settlement June 1, 2018 - May 31, 2022

Wage Schedule Effective December 1, 2018

MASSACHUSETTS

	<u>6/1/2018</u>	<u>12/1/2018*</u>	<u>6/1/2019*</u>	<u>12/1/2019*</u>	<u>6/1/2020*</u>	<u>12/1/2020*</u>	<u>6/1/2021*</u>	<u>12/1/2021*</u>
GROUP I	47.08	47.58	48.68	49.83	50.93	52.08	53.18	54.33
Daily Rate (Per Hour)	55.09	55.74	56.99	58.30	59.55	60.85	62.10	63.41
GROUP 1a (Boom Length)								
Over 150 Feet	2.13	2.15	2.16	2.18	2.19	2.21	2.22	2.24
" 185 "	3.75	3.78	3.81	3.84	3.87	3.90	3.93	3.96
" 210 "	5.27	5.31	5.35	5.39	5.43	5.47	5.51	5.55
" 250 "	7.98	8.04	8.10	8.16	8.22	8.28	8.34	8.40
" 295 "	11.05	11.13	11.21	11.29	11.37	11.45	11.53	11.61
" 350 "	12.85	12.95	13.04	13.14	13.23	13.33	13.42	13.52
GROUP 1b	55.09	55.74	56.99	58.30	59.55	60.85	62.10	63.41
GROUP 1c	48.08	48.58	49.68	50.83	51.93	53.08	54.18	55.33
GROUP 1d	62.38	63.12	64.52	65.99	67.40	68.86	70.27	71.74
GROUP 1e	69.67	70.49	72.05	73.68	75.25	76.88	78.44	80.07
GROUP 1f	53.37	53.93	55.17	56.47	57.70	59.00	60.23	61.53
GROUP II	46.61	47.10	48.19	49.33	50.41	51.55	52.64	53.78
GROUP III	31.90	32.03	32.78	33.57	34.32	35.10	35.85	36.64
GROUP IV								
a. Fireman	38.83	39.13	40.04	40.99	41.90	42.85	43.76	44.71
b. Other than TC/Gradall	23.14	23.06	23.61	24.18	24.73	25.30	25.85	26.43
c. TC or Gradall	27.40	27.42	28.07	28.74	29.39	30.07	30.71	31.39
d. Daily Rate (TC)	31.57	31.70	32.44	33.22	33.96	34.74	35.48	36.26
e. Scow Rate	31.34	31.46	32.20	32.97	33.70	34.47	35.21	35.98
<u>Daily Rate Differential</u>								
GROUP II	5.00	5.08	5.16	5.24	5.31	5.40	5.48	5.56
GROUP III	3.16	3.21	3.25	3.30	3.35	3.40	3.45	3.51
<u>Tunnel Differential</u>	3.40	3.40	3.40	3.40	3.40	3.40	3.40	3.40
Health & Welfare	11.00	11.50	11.50	11.50	11.50	11.50	11.50	11.50
Pension	12.25	12.35	12.35	12.35	12.35	12.35	12.35	12.35
Annuity	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Apprenticeship	0.95	1.00	1.00	1.00	1.00	1.00	1.00	1.00
IUOE National Training Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Labor Management Cooperative Trust	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61

OTHER:

- * Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- * Social and Political Action Committees: \$0.05* per hour.
- * The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, IUOE National Training Fund, Social and Political Action Committees and Dues Deduction.
- * Of the 61 cents payable to LMCT, 10 cents will be remitted to the Industry Advancement Fund.
- * HAZARDOUS WASTE: Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.